



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM SD**

Specialized Disclosure Report

**THE SHERWIN-WILLIAMS COMPANY**  
(Exact name of registrant as specified in its charter)

**OHIO**  
(State or other jurisdiction of  
incorporation or organization)

**1-04851**  
(Commission  
File Number)

**34-0526850**  
(IRS Employer  
Identification No.)

**101 West Prospect Avenue  
Cleveland, Ohio 44115-1075**  
(Address of principal executive offices, including Zip Code)

**Mary L. Garceau**  
**216-566-2000**  
(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed:

- Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2022.
- Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the reporting period from January 1 to December 31, 2022.



**Section 1 – Conflict Minerals Disclosure**

**Item 1.01. Conflict Minerals Disclosure and Report.**

**Conflict Minerals Disclosure**

This Form SD of The Sherwin-Williams Company (the “Company”) is filed pursuant to Rule 13p-1 under the Securities Exchange Act of 1934, as amended, for the reporting period from January 1 through December 31, 2022.

The description of our reasonable country of origin inquiry (“RCOI”) process, the results of our inquiry, and the determination we reached as a result of our RCOI process are included in our Conflict Minerals Report attached as an exhibit to this Form SD.

A copy of the Company’s Conflict Minerals Report is filed as Exhibit 1.01 to this Form SD and is publicly available on our website. It can be accessed at [https://suppliers.sherwin-williams.com/cs/suppliers/doc/Conflict\\_Mineral\\_Report\\_2022](https://suppliers.sherwin-williams.com/cs/suppliers/doc/Conflict_Mineral_Report_2022), or by navigating to our ‘Supplier Responsibility’ page, and from there going to our ‘Conflict Minerals Policy’ page.

The content of any website referred to in this Form SD is not incorporated by reference in this Form SD.

**Item 1.02. Exhibit.**

A copy of the Company’s Conflict Minerals Report as required by Item 1.01 is filed as Exhibit 1.01 hereto.

**Section 2 – Resource Extraction Issuer Disclosure**

**Item 2.01 Resource Extraction Issuer Disclosure and Report**

Not applicable

**Section 3 – Exhibits**

**Item 3.01. Exhibits.**

The following exhibit is filed as part of this report.

- 1.01 Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form SD.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

The Sherwin-Williams Company

(Registrant)

May 26, 2023

/s/ Mary L. Garceau

Mary L. Garceau

Senior Vice President, General Counsel and Secretary



**EXHIBIT INDEX**

**Exhibit  
No.**

**Description**

1.01 Conflict Minerals Report for the year ended December 31, 2022 as required by Items 1.01 and 1.02 of this Form.



**The Sherwin-Williams Company  
Conflict Minerals Report  
In Accordance with the Rule 13p-1 under the Securities Exchange Act of 1934  
For Reporting Period from January 1, 2022 to December 31, 2022**

This is the Conflict Minerals Report (this “Report”) of The Sherwin-Williams Company (“Sherwin-Williams”, “we”, “our”, “us”, or the “Company”) for the reporting period from January 1, 2022 to December 31, 2022 that is being filed as an exhibit to the Company’s Form SD in accordance with Rule 13p-1 under the Securities Exchange Act of 1934, as amended (“Rule 13p-1”). Please refer to Rule 13p-1, Form SD and the 1934 Act Release No. 34-67716 for definitions to the terms used in this Report, unless otherwise defined herein.

Based on the existing guidance from the Securities and Exchange Commission (the “SEC”), this Report has not been audited, nor is an independent private sector audit required for this Report.

**Executive Summary**

Sherwin-Williams is dedicated to ethical sourcing and takes very seriously the humanitarian concerns that led to the enactment of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act pursuant to which the SEC adopted Rule 13p-1. During calendar year 2022 (“Reporting Year”), we continued to investigate the sourcing of any subject minerals necessary to the functionality or production of our products (the “subject minerals”).

As a global manufacturer and seller of a large variety of paint, specialty coatings and related products for a broad range of customers, we analyzed our products for their potential of containing even small quantities of subject minerals that are necessary to the functionality or production of our products. Based on our analysis, we determined that paint cans, paint brushes and other associated application tools that we manufacture or contract to manufacture are in the scope of Rule 13p-1. Upon such determination, we investigated suppliers of the metal components necessary to the functionality or production of such paint cans, paint brushes and application tools. This Report focuses on the processes and the results of the investigation.

Sherwin-Williams does not directly source from mines the subject minerals that may be contained in our products, and such materials often pass through several commercial intermediaries before being purchased by Sherwin-Williams.

More specifically, the subject minerals in their raw material form are processed by smelters or refiners (“SORs”) independent of Sherwin-Williams. After the subject minerals are processed or refined, they are sent to different types of facilities where they are processed and/or manufactured into components or sub-components. Following this multi-step process, Sherwin-Williams purchases components from suppliers. As a result, we rely on the responses of our suppliers for information about the subject minerals in their products, and they, in turn, rely on their own suppliers for information.

**Conflict Minerals Disclosure**

**Reasonable Country of Origin Inquiry (RCOI)**

We conducted a reasonable country of origin inquiry (“RCOI”), in good faith, relating to the subject minerals in accordance with Rule 13p-1. After identifying the suppliers as described above, we sent each of these suppliers a data inquiry in the form of an e-mail via a third-party software system. The data inquiry requested that the suppliers complete a Conflict Minerals Reporting Template (“CMRT”) revision 6.10 or higher, developed by the Responsible Minerals Initiative (“RMI”). Suppliers were provided with two options for providing the data, namely via the MS Excel-based document (the CMRT itself), or completing a response through our third-party software provider’s online platform. The CMRT included an inquiry regarding the country of origin for any subject minerals that were contained in the products we purchased from such supplier. In addition to the initial data inquiry, we followed up with e-mails and telephone calls, where needed, to obtain the necessary information from our suppliers, and in those follow up communications we further educated suppliers on Rule 13p-1 and how to accurately complete the CMRT. We received responses from 100% of the suppliers from which we requested a response.



Based on our RCOI, we have determined that our paint cans, paint brush products and other application tool products may contain subject minerals that may have originated in the Democratic Republic of the Congo (“DRC”) or the adjoining countries (collectively, the “Covered Countries”). Accordingly, we performed due diligence on the source and chain of custody of the subject minerals in those products.

## **Due Diligence**

### ***Design of Due Diligence***

Sherwin-Williams’ due diligence measures, processes, and related documentation were designed to conform, in all material respects, with the due diligence framework set forth in the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition, 2016 (“OECD Guidance”) and the related supplements for tin, tantalum and tungsten and for gold.

### ***Due Diligence Measures Performed***

The following is a description of the due diligence measures we performed for the Reporting Period.

#### **OECD Step 1: Establish and maintain strong company management systems**

Individuals from various groups within the Company including Purchasing, Supply Chain, Legal, Information Technology, Technical, and Regulatory collaborated to implement our supply chain due diligence. The Purchasing team led our subject minerals compliance efforts and program with guidance from Legal Vice President Deputy General Counsel.

The Purchasing team is responsible for maintaining our Conflict Minerals Policy, which is available on the Company’s website at <http://suppliers.sherwin-williams.com/cs/suppliers/supplier-responsibility>. The content of any website referred to in this Report is not incorporated by reference in this Report.

Our record retention policy requires us to retain relevant supplier response documentation for no less than five (5) years in accordance with the OECD Guidance.

Our grievance mechanism is our ethics hotline at [www.sherwin.ethicspoint.com](http://www.sherwin.ethicspoint.com).

During the due diligence process, we advised suppliers who supplied us products that contained, or had the potential to contain, the subject minerals that they were covered by our Conflict Minerals Policy. Moreover, we continued our practice of strengthening supplier engagement by sending them an email after our data collection ended to thank them for their continued collaboration and provided a link to our Conflict Minerals Policy.

#### **OECD Step 2: Identify and Assess Risks in the Supply Chain**

To identify and assess the risks in our supply chain, we first reviewed the data responses provided to us by our suppliers. Then, we conducted an analysis of their declared information by using a series of logic-checks and cross-referencing supplementary, publicly available materials. Specifically, we compared the information provided by our suppliers regarding the facilities from which they may source materials to a list of facilities that RMI has determined are smelters or refiners. If an SOR listed by a supplier was determined to be a smelter or refiner, we reviewed the RMI website to determine whether the listed SOR was conformant with the Responsible Minerals Assurance Process (“RMAP”).

In instances where a supplier provided a data record that did not match the aforementioned criteria, the Company conducted additional due diligence by engaging with the supplier. As a result of that diligence, we were able to obtain clarifications as to such responses and resolve inconsistencies.



**OECD Step 3: Design and implement a strategy to respond to identified risks**

The Company determined in good faith that some risks in our supply chain can reasonably be identified when suppliers who responded in a manner that did not meet our expectations or responses indicated potential risk with their CMRT declaration. In order to respond to any risks revealed in our supplier responses, we utilized a third-party system for surveys and data collection, as well as engaging our direct suppliers.

The Purchasing team responsible for subject minerals compiled responses from our suppliers and analyzed the due diligence results to identify further risk, and they documented this information. When it was determined that further follow up was warranted, it was accomplished through various means of communication.

**OECD Step 4: Carry Out Independent Third-Party Audit of Smelters/Refiners' Due Diligence Practices**

We do not have direct relationships with SORs of the subject minerals in our products, and we did not carry out audits of these facilities. However, as a member of the RMI, Member ID# SHWI, we do support the independent third-party audits conducted for the RMAP. Moreover, we understand that RMI also actively engages alleged SORs to encourage them to participate in audits.

**OECD Step 5: Report Annually on Supply Chain Due Diligence**

This Conflict Minerals Report is available on our Company website at <http://suppliers.sherwin-williams.com/cs/suppliers/supplier-responsibility> and is filed with the SEC.

**Results of Review**

Our suppliers provided us with names of smelters and refiners that may have processed the subject minerals in their supply chains. We also received information as a result of our membership in RMI. Certain of our suppliers provided responses to our inquiries at a product level and provided us with a list of facilities that processed the subject minerals in our products. Based on the responses provided by our suppliers, as reviewed against the data available to us as a member of RMI, we have also concluded that some of the tin and tungsten contained in our products may have originated in the countries listed in Table 1 below.

For Reporting Year 2022, the Company's RCOI and due diligence identified a total of 32 SORs in our supply chain.

The Company identified 17 possible countries of origin for tin, and 5 possible countries of origin for tungsten for Reporting Year 2022.

***Facilities used to process the subject minerals***

The information that we obtained from our suppliers provided valuable insight and transparency into the SORs that process the subject minerals in our supply chain. Moreover, our data inquiry resulted in our suppliers providing a list of processing facilities that may have processed the subject minerals in our supply chain. The facilities listed in Annex I were declared by suppliers that responded to our inquiries at a product level. Annex 1 indicates whether RMI has independently verified each facility as a smelter facility that is RMAP-conformant.

***Tin Smelters:***

Our suppliers have indicated that some of the tin in our products was processed by some or all of the thirty-one (31) tin smelters that are listed on Annex I. Thirty of the thirty-one tin smelters listed on Annex 1 have a "Conformant" status designated by the RMI. Therefore, such tin smelters listed on Annex I have been independently audited by RMI and confirmed to be conformant with the RMAP assessment protocols.

***Tungsten Smelters:***

Our suppliers have indicated that some of the tungsten in our products was processed by one (1) independently verified tungsten smelter, which is listed on Annex I. That tungsten smelter has a "Conformant" status designated by the RMI. Therefore, such smelter has been independently audited by RMI and confirmed to be conformant with the RMAP assessment protocols.



**Country of origin of the subject minerals**

Based solely on the responses provided by our suppliers, and the data available to us as a RMI member, the possible countries of origin that the subject minerals may have originated from are listed in Table 1.

Of the potential eighteen (18) countries of origin in Table 1, the tin in our products may have originated from all of them except Vietnam. There are only five (5) potential countries of origin for the tungsten in our products, all of which are identified with an asterisk (\*) in Table 1.

The country denoted with a double asterisk (\*\*) is a possible country of origin for Tungsten only and is not a possible country of origin of Tin.

**Table 1**

Australia	Malaysia
Bolivia (Plurinational State of)	Myanmar
Brazil*	Nigeria
Burundi*	Russian Federation
China*	Rwanda*
Chinese Taipei	Thailand
Colombia	United Kingdom of Great Britain and Northern Ireland
DRC	Venezuela
Indonesia	Vietnam**

**Efforts to determine the mine or location of origin**

We have determined that the most reasonable effort we can make to determine the mines or locations of origin of the subject minerals to the greatest possible specificity is to seek information from our direct suppliers about the SORs and the countries of origin of the subject minerals in our products and urge that our suppliers do the same with their direct suppliers. We must rely on our direct and indirect suppliers to provide information about the mine or location of origin of the subject minerals. Moreover, we remained a member of the RMI, a cross-industry organization that coordinates independent third-party audits of smelters and refiners on behalf of its members. We utilized the RCOI information provided to us by the RMI in order to determine the possible country of origin of the subject minerals.



### Steps Taken and Being Taken to Mitigate Risk and to Improve our Due Diligence

We remain committed to ethical and responsible sourcing of minerals and continue our collaboration with cross-industry groups, such as the RMI. Since the start of the Reporting Period, the steps that we have taken, or are taking, to mitigate the risk that subject minerals benefit armed groups and to improve our due diligence include, but are not limited to the following:

- We intend to continue to work with a third-party consultant to review key in-scope suppliers and consider possible additional due diligence procedures.
- We will continue to direct suppliers to RMI resources in an effort to improve the content and quality of supplier responses. We continue to adapt to a global view on subject minerals, and engage with our global businesses to collaborate on the industry, suppliers and other information relating to subject minerals.

### Cautionary Statement Regarding Forward-Looking Information

Certain statements contained in this Report, including those made under the “Steps Taken and Being Taken to Mitigate Risk and to Improve our Due Diligence” section, constitute “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements are based upon management’s current expectations, predictions, estimates, assumptions and beliefs concerning future events and conditions. Any statement that is not historical in nature is a forward-looking statement and may be identified by the use of words and phrases such as “believe,” “expect,” “may,” “will,” “should,” “project,” “could,” “plan,” “goal,” “target,” “potential,” “seek,” “intend,” “aspire,” “strive” or “anticipate” or the negative thereof or comparable terminology.

Readers are cautioned not to place undue reliance on any forward-looking statements. Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of the Company that could cause actual results to differ materially from such statements and from the Company’s historical results, performance and experience. These risks, uncertainties and other factors include such things as (a) the responsible sourcing of subject minerals in our supply chain by our direct and indirect suppliers, (b) the effectiveness of traceability systems used by our direct and indirect suppliers to determine the source and chain of custody of subject minerals contained in our supply chain, and (c) other risks, uncertainties and other factors described from time to time in the Company’s reports filed with the SEC.

Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered to be a complete list. Any forward-looking statement speaks only as of the date on which such statement is made, and the Company undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as otherwise required by law.



## Annex I:

CID	Metal	Name	Status
CID000309	Tin	PT Aries Kencana Sejahtera	Conformant
CID000438	Tin	EM Vinto	Conformant
CID000468	Tin	Fenix Metals	Conformant
CID001070	Tin	China Tin Group Co., Ltd.	Conformant
CID001105	Tin	Malaysia Smelting Corporation (MSC)	Conformant
CID001173	Tin	Mineracao Taboca S.A.	Conformant
CID001182	Tin	Minsur	Conformant
CID001231	Tin	Jiangxi New Nanshan Technology Ltd.	Conformant
CID001314	Tin	O.M. Manufacturing (Thailand) Co., Ltd.	Conformant
CID001337	Tin	Operaciones Metalurgicas S.A.	Conformant
CID001399	Tin	PT Artha Cipta Langgeng	Conformant
CID001406	Tin	PT Babel Surya Alam Lestari	Conformant
CID001428	Tin	PT Bukit Timah	Conformant
CID001453	Tin	PT Mitra Stania Prima	Conformant
CID001458	Tin	PT Prima Timah Utama	Conformant
CID001460	Tin	PT Refined Bangka Tin	Conformant
CID001477	Tin	PT Timah Tbk Kundur	Conformant
CID001482	Tin	PT Timah Tbk Mentok	Conformant
CID001539	Tin	Rui Da Hung	Conformant
CID001898	Tin	Thaisarco	Conformant
CID002036	Tin	White Solder Metalurgia e Mineracao Ltda.	Conformant
CID002158	Tin	Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	Conformant
CID002180	Tin	Tin Smelting Branch of Yunnan Tin Co., Ltd.	Conformant
CID002320	Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.	Conformant
CID002503	Tin	PT ATD Makmur Mandiri Jaya	Conformant
CID002773	Tin	Metallo Belgium N.V.	Conformant
CID002774	Tin	Metallo Spain S.L.U.	Conformant
CID002835	Tin	PT Menara Cipta Mulia	Conformant
CID003205	Tin	PT Bangka Serumpun	Conformant
CID003325	Tin	Tin Technology & Refining	Conformant
CID003381	Tin	PT Rajawali Rimba Perkasa	Conformant
CID001490	Tin	PT Tinindo Inter Nusa	Non-conformant